



Employee Assistance Program (EAP)

Provides Employee Assistance Program services to local entity's employees including grief counseling, alcohol and drug counseling, employee conflicts and mediation, personal and family wellness, referral services, and management consultations.

Cost: Per employee basis (2024 approximate \$22 per employee)

Fiber Optic Internet Service

Allows County to serve as local entity's internet service provider through countywide fiber optic network. Provides fast and reliable data connection that is exclusive for public entities, no bandwidth throttling, and 24/7 customer service support. This service includes complimentary cybersecurity training for local unit employees as well as a free IT assessment.

Cost: Flat monthly fee - \$150/month for Borough Hall, \$75/month for Municipal Library

IT Shared Services

- Network security with monitoring
- Virtual servers with multiple hosts and replication
- Backups and disaster recovery site
- Help desk support on prem and remote



James J. Tedesco, III
Bergen County Executive

BERGEN COUNTY BOARD OF COMMISSIONERS

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Bergen County Department of Administration & Finance
Division of Shared Services
Brendan O'Reilly, Director
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BERGEN SHARED SERVICES

Delivering new and innovative services to plan for the future while preserving and enhancing the quality of life for all Bergen County residents.

The County of Bergen offers various shared service opportunities for municipalities within and outside of the County.

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PUBLIC WORKS



Street Sweeper

Allows local entity to borrow County-owned street sweeper for use on local roads (subject to availability).

Cost: \$1,500 per week when borrowed. This contact may be entered into on a standby basis and is only charged if work is performed.

Vehicle Maintenance and Repair Services

Allows local entity to have Bergen County's Mechanical Services Garage service and repair vehicles (including buses).

Cost: Varies based on work needed, generally at or below market rate. This contract may be entered into on a standby basis and is only charged if work is performed.

Borrowing of Heavy Equipment

Allows local entity the use of heavy machinery such as bulldozers and backhoes.

Cost: No charge

Use of Truck Rinse Bay

Allows public entity the use of our new semi-automatic rinse bay to remove salt and grime from trucks, beds, and salt spreading equipment.

Cost: Varies based on services needed.

HEALTH SERVICES



Health Officer

Allows local entities to use the County as the municipal Health Officer. This includes public health nursing, health promotion, and registered environmental health specialist (REHS) services. Nursing oversight for non-public schools is available at a separate shared services agreement.

Cost: Charged on per-resident basis. (2024 approximate \$1.40-\$1.50 per resident)
Services based on inspections required.

Septic/Well Services

Includes septic system and well plan reviews, inspections, investigations, and consultation services.

Cost: Charged on hourly basis (2024 approximate \$78-82 per hour)

Animal Control

Allows County to serve as municipal Animal Control Officer. Includes wildlife rescue, deer carcass removal, feral cat TNR program subject to locally controlled colonies, and gives residents ability to surrender animals to Bergen County Animal Shelter (subject to availability)

Cost: Charged on per-resident basis (2024 approximate \$1.50-\$1.60 per resident)

Bloodborne Pathogen Program

Allows County to provide training, program development, and review maintenance of BBP exposure control plans and post-exposure support.

Cost: Per person trained, additional cost of County assumes administrative oversight

Flu Vaccine

Provides flu vaccine doses to local entity. BCDHS can administer vaccine at additional cost per recipient.

Cost: Per syringe cost, plus per-recipient if BCDHS administers vaccine

PUBLIC SAFETY



911 Communications and Dispatch

Provides 911 Communications and Dispatch services over the County's trunked radio lines to the state of the art Public Safety Operations Center in Mahwah. 911 Communications is available as a standalone agreement without dispatch services at no cost.

Cost: Varies for town and call volume

Borrowing of County Emergency/Non-Emergency Equipment

Allows local entity to borrow County-owned equipment when needed (such as light towers, barriers, signboards, etc.—subject to availability).

Cost: No charge

